



**DEPARTMENT OF THE NAVY**  
NAVY PERSONNEL COMMAND  
5720 INTEGRITY DRIVE  
MILLINGTON TN 38055-0000

1401  
PERS-00  
6 Jul 15

From: Commander, Navy Personnel Command  
To: President, FY-16-2 Test Pilot School Selection Board

Subj: ORDER CONVENING THE FY-16-2 TEST PILOT SCHOOL SELECTION BOARD

Ref: (a) FY-16 Administrative Selection Board Precept  
(b) U.S. Naval Test Pilot School Class 150 Selection Board Guidance  
(c) BUPERSINST 1500.62B Test Pilot Schools

Encl: (1) Board Membership  
(2) Navy Pilot and Naval Flight Officer Allocations for Test Pilot Schools

1. **Date and Location**

a. This administrative selection board, consisting of you as president and the members listed in enclosure (1), is ordered to convene at Navy Personnel Command, Millington, TN, at 0800, 22 July 2015 or as soon as practicable thereafter.

b. The board shall proceed in accordance with all guidance in this letter and references (a), (b), and (c).

2. **Function.** The function of the board is to recommend aviation officers for assignment to U.S. Naval Test Pilot School (USNTPS), U.S. Air Force Test Pilot School (USAFTPS), and Empire Test Pilot School (ETPS, UK) and identify Qualified/Insufficient Opportunity (QIO) officers, should additional opportunity develop for USNTPS Class 150. Upon graduation, new Test Pilots and Naval Flight Officers (NFOs) will be detailed to billets requiring a test pilot subspecialty (subspec code 5403) at naval developmental and operational test activities.

3. **Board Authorized Selections.** The total number of candidates that may be recommended is 16, as listed in enclosure (2).

a. The selection goals are also delineated in enclosure (2) with respect to designator and Type/Model/Series (T/M/S) background of each selection. The board shall strive to comply with enclosure (2) as closely as the quality of the applicant

Subj: ORDER CONVENING THE FY-16-2 TEST PILOT SCHOOL SELECTION BOARD

pool permits. If the overall quality of the application pool does not satisfy the primary preferences stated in enclosure (2), the board may consider exceptional candidates from other aircraft types and designators to fill the stated requirements as indicated by the notes and at the discretion of the board president.

b. There will be officers who miss selection because of limited or no quotas for certain T/M/S, but whose records clearly meet selection criteria. The total number of officers who may be recommended as QIOs in each competitive category is not limited. Those officers will be annotated as QIOs in the Post Board Report and ranked in each competitive category in order of priority (confidence score) by the board. Should a need arise to fill one of the select positions due to an issue with the primary select attending TPS, an officer so identified in the Post Board Report shall be considered qualified and additional administrative selection procedures need not be pursued.

c. The listing of QIOs is not for public disclosure and shall be redacted from the overall select list prior to releasing board results.

4. **Additional Guidance.** The below information is provided to clarify community requirements and any specific needs, but in no way should replace the Best and Fully Qualified Standard of reference (a).

a. The officers selected must possess a strong operational background, have displayed superior overall performance, and must be able to meet the rigorous academic background requirements of the TPS course.

b. **Education.** Selects must have a Bachelor of Science degree in engineering, physical science, or mathematics (unless waived by the board when requirements dictate and select has completed college-level calculus and physics).

c. **Experience.** It is highly desirable that selects have accrued over 1,000 hours of total flight time (projected to class convening date) including recent experience in an operational squadron. Exceptions may be granted by the board in special cases where unique individual qualifications exist.

Subj: ORDER CONVENING THE FY-16-2 TEST PILOT SCHOOL SELECTION BOARD

d. Career Progression. The board should ensure that the individuals selected to attend TPS training will be able to complete at least one 24-month tour, preferably a 36-month tour if feasible, as a Test Pilot/NFO following graduation. Career timing requirements include:

(1) Unrestricted Line (URL). To comply with the URL Acquisition Corps (AC) career path and test squadron manning requirements (for second test tour), the preferred URL aviators are junior officers (O-2 or O-3). In the event that there are insufficient quantities of well qualified URL junior officers to meet requirements, URL lieutenant commanders with exceptional records may be selected, provided they would still be able to meet applicable career milestones.

(2) Restricted Line (RL). Aerospace Engineering Duty Officer (AEDO). Senior AEDOs must meet acquisition career milestones such as engineering competency, Deputy Program Manager (DPM), and other similar assignments to continue career progression and support promotability. Exceptional candidates, who have significant acquisition experience as a DPM, Assistant Program Manager for System Engineering (APMSE), or similar background, may be considered for selection; however, it is strongly recommended that these candidates be selected only if the 24-month follow-on test tour will be completed prior to forecasted promotion to commander.

5. The board need not select to the numbers provided. The authorized number to select should only be attained if there are a sufficient number of candidates determined fully qualified.

  
DAVID F. STEINDL

**BOARD MEMBERSHIP**  
**FY-16 TEST PILOT #2 SELECTION BOARD**

1. Test Pilot #2:

CAPT John H. Rousseau, USN, 1510 (President)  
CDR Johnnie L. Caldwell, USN, 1310  
CDR Gabriela R. Debons, USN, 1510  
CDR Timothy J. Burke, USN, 1510  
CDR David J. Rueter, USN, 1320  
CDR Dennis S. Lloyd, USN, 1320  
CDR Andrew J. Ballinger, USN, 1510  
CDR James K. Carver, USN, 1320  
CDR Elizabeth M. Somerville, USN, 1510

2. CDR Eric M. Gardner, USN, will act as a recorder with the following person acting as an assistant recorder:

LT Drew A. Huston

The recorder or an assistant recorder will be present during all deliberations.

3. The following administrative support personnel are designated to serve as the board sponsors:

CAPT Daniel W. Dwyer

CDR Eric M. Gardner

4. The following personnel are designated to serve as administrative support personnel to the board:

RDML David F. Steindl  
RDML Kenneth R. Whitesell  
CAPT Bradley J. Cordts  
CAPT Daniel W. Dwyer  
CAPT Paul L. Dinius  
CAPT Frederic W. Hepler  
CAPT Mark C. Holley  
CAPT Donald G. May  
CAPT Martin L. Pompeo  
CAPT Henry P. Roux, Jr.  
CAPT Jason L. Webb  
CDR David L. Aamodt  
CDR Brian C. Erickson  
CDR Christopher H. Herr  
CDR Anthony S. Kelly  
CDR Kevin D. Long  
CDR Matthew F. Phelps

CDR Paul M. Reinhart  
CDR Christopher C. Tecmire  
CDR Steven J. Skretkowicz  
CDR Joseph F. Torian, Jr.  
CDR Gary L. Van Ert  
CDR Jeffrey R. Vignery  
CDR Forrest O. Young  
LCDR David W. Ayotte  
LCDR Price W. Balderson  
LCDR David H. Bankart  
LCDR Kristopher M. Brazil  
LCDR Louis F. Catalina  
LCDR John C. Coleman  
LCDR Todd A. Duez  
LCDR Aric H. Edmondson  
LCDR Patrick M. Gegg  
LCDR Kelly K. Harrison

**BOARD MEMBERSHIP**  
**FY-16 TEST PILOT #2 SELECTION BOARD**

LCDR Michael S. Hartmann	LS1(AW/SW) Kedrick D. Cockrell
LCDR Michael S. Hill	LN2 Steven J. Cooney
LCDR Loren M. Jacobi	LN2 Lauren M. Hauck
LCDR Brent H. Jaquith	PS1(SW/AW) J. J. Pennington II
LCDR Gregory G. Jonic	YN2(SW/AW) Alexis P. Williams
LCDR Matthew M. Langreck	Mr. Rodger Abernathy
LCDR Leon M. Leflore	Mr. James M. Barlett
LCDR Kyle P. Leslie	Ms. Alison Barnes
LCDR Matthew L. Martin	Mr. Julion A. Bend
LCDR Matthew G. Maxwell	Ms. Wendy Beyer
LCDR Andrew M. McGinly	Mr. Robert C. Black
LCDR Eric W. McQueen	Mr. Brian D. Bourne
LCDR Stephen P. Milloway	Mr. Doug Burgess
LCDR Charles R. Minski	Ms. Patricia O. Boothe
LCDR Matthew T. Mulcahey	Ms. B. J. Callis
LCDR Timothy D. OBrien	Mr. Clarence Carver
LCDR Eric A. Polonsky	Mr. James C. Clemmons
LCDR Rocky B. Pulley	Mr. Joel Cook
LCDR Christopher M. Purcell	Mr. Shayne Cooper
LCDR Corbin M. Reynolds	Mr. John R. Crotts
LCDR Matthew T. Schlarmann	Mr. Richard T. DeRousse
LCDR Gordon M. Schriver	Mr. Jeremy L. Fisher
LCDR Jeremy A. Shamblee	Mr. John Fleenor
LCDR Jeremy S. Yarbrough	Mr. Mike Foldes
LT Matthew L. German	Mr. John Frantz
LT Matthew S. King	Ms. Elizabeth J. Garrett
LT Erin T. Janofski	Mr. Dennis Garza
LT Chester L. Johnson	Mr. Cornell D. Gaulman
LT Maura K. Leary	Mr. William H. Green
LT Matthew S. Lukevics	Mr. Keith Grover
LT Carolyn K. Peterson	Mr. Richard M. Hammer
LT Vincent N. Perry	Mr. Jim Hammerich
LT Edward R. Polk	Mr. Dave Hard
LT Christopher N. Pratt	Ms. Marlene V. Harrison
LT John L. Reid	Mr. Max H. Hodge
LT Van E. Stewart	Mr. David L. Howard
LT Donald J. Todorowski	Mr. Michael Jennings
LT Troy L. Wright	Mr. Juan J. Jimenez
LTJG Robert R. Allen	Mr. Carl E. Johnson
CWO3 Mitchell D. Allen	Mr. Douglas E. Johnson
PSCM(SW/AW) C. E. Christiansen	Mr. John Johnson
PSCM(AW) Robert A. Ferrari	Mr. Steven P. Jones
YNCM(SW/AW/EXW) Leo S. Godet	Ms. Shu J. King
PSC(SW/AW) Patrick R. Harris	Ms. Kim E. Kirk
YNC(EXW/IDW/SCW) Byron J. Capps	Mr. Alex Kraus

**BOARD MEMBERSHIP**  
**FY-16 TEST PILOT #2 SELECTION BOARD**

Ms. Karen M. Kumnick	Ms. Edna M. Shannon
Mr. Randy L. Kurschner	Mr. Antoine Sharp
Mr. Jeffery D. Jacob	Mr. Thor Smith
Ms. Nancy G. Langford	Ms. Ruby D. Snowden
Mr. David B. Lanham	Mr. Larry Sokoloski
Mr. James D. Law	Mr. Lee K. Staley
Ms. Diane L. H. Lofink	Mr. William A. Stephens
Mr. Victor A. Loy	Ms. Lynnette Stinnett
Mr. Joseph F. Maceira	Mr. Tim Suich
Ms. Oberia A. Malone	Ms. Jennifer M. Summers
Mr. Donald P. Marshall	Mr. Jim C. Tanner
Mr. Paul D. Martin	Mr. Robert J. Thompson
Mr. Paul L. Martin	Ms. Martha Uselton
Mr. Richard P. Mason	Mr. Carl R. Waelde
Ms. Lynda C. McKinney	Mr. Jeffery D. Walker
Mr. Christopher J. Meunier	Mr. Brian L. Wenger
Mr. William H. Mummert	Ms. Angela White
Mr. Jason C. Myers	Ms. Jessica Whitfield
Ms. Filisa S. Murphy	Mr. James Whiting
Mr. Corey A. Nichols	Mr. Christopher A. Wiley
Mr. John O'Conner	Mr. Bob T. Wilkinson
Mr. Tommy D. Owens	Mr. Ed Willard
Ms. Doris A. Pembroke	Ms. Sharlene Williams
Mr. Scott S. Perry	Mr. Charles E. Wilson
Mr. Durand C. Peterson	Ms. Deborah A. Wilson
Mr. James A. Price	Mr. Wiley P. Winter
Mr. Stephen R. Ranne	Ms. Mindee M. Wolven
Ms. Amy C. Ray	Ms. Rebecca Yong
Mr. Stanley Robinson	Mr. Alan D. Young
Mr. Jay A. Rublaitus	Mr. Christopher J. Zaller
Ms. Lynn Saarinen	
Mr. Tony V. Sanders	

**NAVY PILOT AND NAVAL FLIGHT OFFICER ALLOCATIONS FOR  
USNTPS/USAFTPS/ETPS**

<u>Ultimate Activity</u>	<u>School</u>	<u>Pilot/NFO (P/N)</u>	<u>T/M/S Background</u>
VX-20 Pax River	USN/ETPS	P	E-2, C-2 (1)
UIC 39785	USN/ETPS	P	P-8 (2)
	USN/ETPS	P	E-2 (3)
	USNTPS	N	EP-3(4)
	USNTPS	N	E-2 (5)
	USN/USAFTPS	P	F/A-18 C-F (6)
VX-23 Pax River	USN/USAFTPS	P	F/A-18 C-F (7)
UIC 39783	USNTPS	N	EA-18G (8)
	USNTPS	N	EA-18G (8)
VX-30 Pt. Mugu	USNTPS	RWP	VARIOUS (9)
UIC 30650	USNTPS	N	VARIOUS (10)
VX-31 China Lake	USNTPS	N	EA-18G (11)
UIC 30649	USNTPS	N	F/A-18 F (12)
	USN/USAFTPS	P	F/A-18 C-F (13)
	USN/USAFTPS	P	F/A-18 C-F (13)
	USN/USAFTPS	P	F/A-18 C-F (13)
HX-21 Pax River	USNTPS	RWP	MH-60S (14)
UIC 39784	USNTPS	RWP	MH-60R (15)

**Specific Notes:**

- (1) Select the best qualified E-2 or C-2 pilot. If none suitable, select best qualified E-6 pilot. If none suitable, select the best qualified P-8, or P-3 (series).
- (2) Select the best qualified P-8 pilot. If none suitable, select the best qualified P-3 (series) pilot. If none suitable select the best qualified E-6 pilot unless E-6 pilot was selected above. If none suitable, select best E-2 or C-2 pilot.
- (3) Select the best qualified E-2C/D pilot. If none suitable, select the best qualified P-8, P-3 (series), or C-2 pilot.
- (4) Select the best qualified EP-3 NFO. If none suitable, select the best qualified P-8 or P-3 NFO. If none suitable, select the best qualified E-2C/D NFO. If none suitable for above preferences, select the best qualified EP-3, P-8, P-3, or E-2C/D pilot (preference is in order listed).
- (5) Select the best qualified E-2C/D NFO. If none suitable, select the best qualified P-8 or P-3 (series) NFO. If none suitable for above preferences, select the best qualified E-2C/D, P-8, or P-3 pilot (preference is in order listed).
- (6) Select best qualified FA-18 C-F pilot.

**NAVY PILOT AND NAVAL FLIGHT OFFICER ALLOCATIONS FOR  
USNTPS/USAFTPS/ETPS**

(7) Select the best qualified F/A-18 C-F pilot who is a Wing LSO. If none suitable, select the best qualified F/A-18 (C-F) pilot.

(8) Select the best qualified EA-18G EWO. If none suitable, select the best qualified F/A-18F WSO.

(9) Select best qualified rotary wing pilot. UAS experience highly desired. If none suitable, select best qualified P-3, C-130, P-8, E-2 or C-2 pilot (preference in order listed).

(10) Select best qualified P-3, E-2, or P-8 NFO (preference in order listed). If none qualified, select best qualified P-3, C-130, P-8, E-2, or C-2 pilot.

(11) Select best qualified EA-18G EWO. If none suitable, select best qualified EA-18G Pilot. If none suitable, select best qualified TACAIR NFO. If none suitable, select best qualified TACAIR pilot.

(12) Select best qualified F/A-18 F WSO. If none suitable, select best qualified TACAIR NFO. If none suitable, select best qualified TACAIR pilot.

(13) Select best qualified F/A-18 C-F Pilot. If none suitable, select best qualified TACAIR pilot. If none suitable, select best qualified TACAIR NFO.

(14) Select best qualified MH-60R pilot. If none suitable, select best qualified SH-60B, SH-60F, MH-60S (preference in order listed). If none suitable, select best qualified rotary wing pilot.

(15) Select best qualified MH-60S pilot. If none suitable, select best qualified H-60F/H, MH-60R, SH-60B (preference in order listed). If none suitable, select best qualified rotary wing pilot.

**NAVY PILOT AND NAVAL FLIGHT OFFICER ALLOCATIONS FOR  
USNTPS/USAFTPS/ETPS**

General Notes:

(1) After exhausting guidance in specific notes listed above, if no pilot suitable for stated preferences, select the best qualified pilot from respective community (i.e. TACAIR, Maritime, or Rotary Wing). If still no suitable pilot, then select best qualified pilot from the other community and consider transferring the seat to the most appropriate developmental test squadron or UASTD.

(2) After exhausting guidance in specific notes listed above, if no NFO suitable for stated preferences, select the best qualified NFO from respective community (TACAIR or Maritime). If still no suitable NFO, then select best qualified NFO from the other community and consider transferring the seat to the most appropriate developmental test squadron or UASTD. If no NFO suitable from any community, select best qualified pilot from any community and consider transferring the seat to the most appropriate developmental test squadron or UASTD.

(3) For TPS selection purposes, TACAIR platforms are considered to be the following type/model/series aircraft: EA-6B, F/A-18, and EA-18.

(4) For TPS selection purposes, Maritime platforms are considered to be the following type/model/series aircraft: P-3, EP-3, P-8, E-2, C-2, E-6, S-3, and C-130.

(5) Total Test Pilot School capacity for USN selects for this board is 16. Total USNTPS capacity from this board is 14, plus two reciprocal school quotas (one Maritime pilot will attend Empire Test Pilot's School and one TACAIR pilot will attend USAFTPS). Additionally, each syllabus within USNTPS has a maximum capacity. USNTPS maximum fixed wing pilot capacity is 10. Maximum rotary wing capacity is 3. Maximum NFO/systems capacity is 8.