DEPARTMENT OF THE NAVY
NAVY PERSONNEL COMMAND
5720 INTEGRITY DRIVE
MILLINGTON TN 38055-0000

1401
PERS-00/148
27 FEB 14

From: Commander, Navy Personnel Command
To: President, FY-15 FTS/SELRES Aviation Commander Command Screen Board

Subj: ORDER CONVENING THE FY-15 FTS/SELRES AVIATION COMMANDER COMMAND SCREEN BOARD

Ref: (a) FY-15 Administrative Selection Board Precept
(b) OPNAVINST 1412.14
(c) COMNAVAIRFORESINST 1412.3

Encl: (1) Board Membership
(2) FY-15 FTS/SELRES ACSB Eligibility Criteria

1. **Date and Location**

a. This administrative selection board, consisting of you as president and the members listed in enclosure (1), is ordered to convene at Navy Personnel Command, Millington, TN, at 1200, 11 March 2014, or as soon as practical thereafter.

b. The board shall proceed in accordance with all guidance in this letter and the FY-15 Administrative Selection Board Precept, reference (a).

2. **Function**. The function of the board is to:

a. Conduct a Bank Review (Re-screen).

b. Recommend Full-Time Support (FTS) and Selected Reservist (SELRES) officers for Navy Reserve Aviation Commander Command.

c. Recommend eligible officers as Qualified Insufficient Opportunity (QIO).

3. **Board Authorized Selections**. The total number of officers that may be recommended in each competitive category is listed below:

a. Command Opportunity

(1) FTS command opportunities are listed by community below. FTS officers that meet the eligibility requirements in enclosure (2) will automatically be considered.

Community	Goal
HM	1
VFA/VFC	2
VR	5
NRD	1

(2) SELRES command opportunities are listed by community below. SELRES officers that meet the eligibility requirement must submit a letter to the board requesting consideration for SELRES command.

Community	Goal
HSC	1
HSL	1
VAQ	1
VFA/VFC	1
VP	1
VR(Prop)	2
VR(Jet)	3

b. Qualified/Insufficient Opportunity (QIO). In each competitive category there may be officers whose records clearly meet selection criteria but miss selection because of limited quotas. The board should identify such officers to the Recorder and those names will be annotated in the board report. In the board report, officers selected as QIOs will be ranked in order of merit within each community and the total number of QIOs is not limited. The list of QIOs is not for public disclosure; names from the QIO list shall be redacted from the overall "select" list prior to public release of the board results. Should a need arise for an additional officer to fill any Aviation Command Screen Board billet, an officer so identified in the board report shall be considered qualified and additional administrative screen procedures need not be pursued. Officers shall be selected from the appropriate QIO list contained within the board report subject to assignability and needs of the Navy.

4. **Additional Guidance**. The below information is provided to clarify community requirements and any specific needs, but in no way should replace the Best and Fully Qualified Standard of reference (a).

a. Joint Professional Military Education (JPME). As part of the Navy's human capital strategy, JPME Phase I is a vital milestone in every officer's professional development. With the establishment of the Professional Military Education Continuum in NAVADMIN 263/04, and updated in NAVADMINS 093/05 and 308/09, JPME Phase I is now a requirement for URL officers prior to assuming URL Commander Command (active-duty Navy and Navy reserve commands).

(1) For those officers who, due to a high OPTEMPO career path, are unable to complete JPME Phase I prior to their Community's Commander Command Screening Board, a temporary deferral process will provide a provision for their selection for command, if otherwise qualified. However, they will not be permitted to assume Commander Command until JPME Phase I is complete.

b. Naval Aviation. Naval Aviation is first and foremost an aerial combat force, and values the attainment of warfare qualifications and leadership both in the air and on the ground. The Naval Aviation Enterprise continues to value the war fighting ability and tactical excellence required for Operational Commanders to excel in combat. Therefore, as an aviation officer progresses in his/her career, achievement of community specific warfare qualifications should be documented in the officer's official record. The ultimate measure of success within the aviation community is sustained performance in operational environments.

c. Bank Review (Re-screen). To ensure that standards of performance are maintained, the records of officers previously selected, but not yet attached to their ultimate command, shall be reviewed. Those officers whose records, in the opinion of a majority of the board members, indicate significant decline in performance, or which contain material subsequent to the last board which casts doubt upon their qualifications for command, shall be reported to the Commander, Navy Personnel Command. This report shall include a recommendation regarding continuation as Aviation Commander Command Selects.

5. The board need not select to the numbers provided. The authorized number to select should only be attained if there are a sufficient number of candidates determined fully qualified.

DAVID F. STEINDL

BOARD MEMBERSHIP
FY-15 FTS/SELRES AVIATION
COMMANDER COMMAND SCREEN BOARD

1. Aviation Commander Command:

RADM Troy M. Shoemaker, USN, 1310 (President)
RDML Mark L. Leavitt, USNR, 1315
CAPT Dale E. Horan, USN, 1310
CAPT Linda R. D. R. Wackerman, USNR, 1315
CAPT Rodney P. DeWalt, USNR, 1315
CAPT Gary A. Mayes, USN, 1310
CAPT Andrew P. Covert, USNR, 1317
CAPT Zachary S. Henry, USNR, 1317
CAPT Curtis K. M. Phillips, USN, 1310
CAPT Darryl L. Walker, USN, 1320
CAPT Hebert F. Frederick III, USNR, 1327
CAPT Michael J. Steffen, USNR, 1317
CAPT Wendell S. Eargle, USNR, 1317
CDR Tamara K. Graham, USN, 1310

2. CAPT Michael L. Marlowe, USNR, will act as recorder with the following personnel acting as assistant recorders:

CDR Christopher P. Brown
LCDR Charles R. Minski
LCDR Paul M. Parsoneault

The recorder or an assistant recorder will be present during all deliberations.

3. The following administrative support person is designated to serve as the board sponsor:

LCDR Charles R. Minski

4. The following personnel are designated to serve as administrative support personnel to the board:

RDML David F. Steindl
RDML John D. Alexander
CAPT Mark D. Brazelton
CAPT Christopher H. Halton
CAPT Matthew J. Lehman
CAPT Donald G. May
CAPT Michael V. Prosperi
CAPT Kenneth R. Whitesell
CDR Brad L. Arthur
CDR Thomas D. Barber
CDR Thomas T. Bodine
CDR Braden O. Briller
CDR Brian K. Genton
CDR Dale M. Gregory, Jr.
CDR Melissa A. Harvison
CDR Christopher H. Herr
CDR Daniel J. Keeler
CDR John C. Kiefaber
CDR Kevin D. Long
CDR Gregory P. Malandrino
CDR Ellen L. McCurdy
CDR Michael D. Murnane
CDR Frank B. Ogden II
CDR Hugh Rankin

Enclosure (1)

BOARD MEMBERSHIP

FY-15 FTS/SELRES AVIATION

COMMANDER COMMAND SCREEN BOARD

CDR Chad B. Reed
CDR William H. Shipp
CDR Timothy M. Thompson
CDR Gary L. Van Ert
CDR Jeffrey R. Vignery
CDR Kjell A. Wander
CDR Jason L. Webb
CDR David G. Whitehead
CDR Jason J. Williamson
LCDR Everett M. Alcorn, Jr.
LCDR Rex T. Aman
LCDR Joshua A. Appezzato
LCDR Anthony R. Arendt
LCDR Willie D. Brisbane
LCDR Daniel H. Doyle
LCDR Aric H. Edmondson
LCDR Christopher J. Garner
LCDR Hope D. Hair
LCDR Omar A. Hair
LCDR Kelly K. Harrison
LCDR Albert B. Head III
LCDR Ryan C. Henning
LCDR Joseph M. Holt
LCDR Brandon C. Hunter
LCDR Brent E. Jaquith
LCDR Terrence L. Jones
LCDR Kyle P. Leslie
LCDR Miguel R. Martinez
LCDR Matthew G. Maxwell
LCDR Mitchell S. McCallister
LCDR Ralph L. McQueen III
LCDR Steven S. Moss
LCDR Joseph D. Murphy III
LCDR Richard D. Payne
LCDR Robert A. Paynter, Jr.
LCDR Corbin M. Reynolds
LCDR Matthew T. Schlarmann
LCDR Terrence M. Shashaty
LCDR Joseph W. Snyder
LCDR Brady W. Turnage
LCDR Scott A. Wastak
LCDR Joseph A. Wilson
LCDR Matthew A. Wright
LT John C. Allen
LT Luke T. Donahue
LT Justin R. Fitzjarrald
LT Michael S. Hartmann
LT Steven L. Hood
LT Chester L. Johnson
LT Brian M. Lewis
LT Robert A. McRight
LT Carolyn K. Peterson
LT Mark W. Richardson
LT Gordon M. Schriver
LT Joshua W. Taylor
LT Branden K. Woods
LT Shane T. Wright
LT Robert C. Yawn, Jr.
LTJG Matthew S. King
CWO5 Lawrence S. Cole
CWO3 Mitchell D. Allen
PSCM(SW/AW) C. E. Christiansen
PSCM(AW) Robert A. Ferrari
YNCS(SS/IDW) Jonathan D. Blish
PSC(SW/AW) Patrick R. Harris
YNC(SW/EXW) James E. Ziegler, Jr.
AM1(AW) Mark J. Beckmann
YN2(AW) Jennifer M. Thompson
Ms. Bonita K. Archie
Mr. Julion A. Bend
Mr. Doug Burgess
Ms. B. J. Callis
Mr. John R. Crotts
Ms. Sonic L. Dowell
Mr. Bernard D. Dunn
Mr. Jeremy L. Fisher
Mr. Keith Grover
Mr. Jim Hammerich
Mr. Dave Hard
Ms. Marlene V. Harrison
Mr. Max H. Hodge
Mr. Michael Jennings
Mr. Juan J. Jimenez
Ms. Kim E. Kirk
Ms. Karen M. Kumnick
Ms. Nancy G. Langford
Mr. David B. Lanham
Mr. James D. Law
Ms. Diane L. H. Lofink
Mr. Donald P. Marshall
Ms. Tonya E. Marshall
Mr. Paul D. Martin

BOARD MEMBERSHIP

FY-15 FTS/SELRES AVIATION

COMMANDER COMMAND SCREEN BOARD

Mr. Paul L. Martin
Mr. Richard P. Mason
Ms. Lynda C. McKinney
Mr. Corey A. Nichols
Mr. Tommy D. Owens
Ms. Doris A. Pembroke
Mr. Scott S. Perry
Mr. James A. Price
Mr. Stephen R. Ranne
Ms. Amy C. Ray
Mr. Stanley Robinson
Mr. Jay A. Rublaitus
Ms. Lynn Saarinen
Ms. Edna M. Shannon
Mr. Antoine Sharp
Mr. Gary E. Smart, Jr.
Mr. Thor Smith
Ms. Ruby D. Snowden
Mr. Tim Suich
Mr. Jim C. Tanner
Ms. Catherine Tippett
Mr. Carl R. Waelde
Mr. Jeffery D. Walker
Mr. Bob T. Wilkinson
Mr. Ed Willard
Ms. Deborah A. Wilson
Mr. Wiley P. Winter
Ms. Mindee M. Wolven
Mr. Christopher J. Zaller

FY-15 FTS/SELRES AVIATION COMMANDER COMMAND SCREEN BOARD ELIGIBILITY CRITERIA

1. FY-15 Aviation Commander Command Screen Board (ACSB) Eligibility. Overall eligibility for the FY-15 ACSB has been determined by PERS-46 and PERS-43 personnel based on officers meeting the criteria listed in the applicable sections of this document.

2. Bank Review (Re-screen). Officers previously selected to command who have not yet completed their training pipeline for command shall be reviewed. The re-screened selectees under review are not to be considered for a change in competitive category. They are only reviewed for continuance in the previously selected command category.

3. Disqualifying events

a. Previously Selected/Slated Officers - Commander Command. Those officers who have been previously selected for and/or slated to commander command are ineligible for subsequent command selection.

b. Declining Command - Unrestricted Line (URL) officers who previously declined Aviation Commander Command or Aviation Major Command (if eligible) are ineligible for the FY-15 ACSB as well as future command and major command boards.

c. "Don't Pick Me" Letter Submission. Any officer who submitted a "Don't Pick Me" letter in any previous Aviation Commander Command Board or Aviation Major Command Board is ineligible for the FY-15 ACSB.

d. Resignation and Retirement. All officers with released resignation or retirement orders on or prior to 11 March 2014 are ineligible for the FY-15 ACSB.

e. Failure-of-selection (FOS). Those officers who have failed to select to commander more than once are ineligible for the FY-15 FTS/SELRES ACSB.

FY-15 FULL-TIME SUPPORT/SELECTED RESERVIST AVIATION COMMANDER COMMAND SCREEN BOARD ELIGIBILITY CRITERIA

4. Community Specific Screen Groups

a. Command Eligible Full Time Support (FTS) URL Officers

(1) FTS Aviation Officers are provided (unless disqualified as noted in paragraph 3) three (3) years of eligibility.

(a) The first eligible year for Aviation Commander Command starts with the first year the officer is eligible for the FY-15 Reserve Commander Line Board.

(b) Any eligible officer that has no command opportunity (due to community slating) will not be screened for FTS/SELRES Aviation Command.

(c) The FY-15 ACSB "First Look" list of FTS URL eligible officers are contained within the following precedence number range:

Senior Eligible: LCDR Reddig, Clay J. Precedence #339462-00
Junior Eligible: LCDR Huffstetler, Roger L. Precedence #341475-00

(2) FTS Officers - Second Look. The group of FTS URL officers receiving their second "look" consists of:

(a) Officers previously considered for Aviation Command by the FY-14 ACSB as first look candidates, but not selected.

(b) Officers who were eligible for the FY-14 Reserve Commander Line Board and failed-to-select (FOS) for promotion only once.

(3) FTS Officers - Third Look. The group of FTS URL officers receiving their third "look" consists of Officers previously considered for Aviation Command by the FY-13 and FY-14 ACSB as first and second look candidates, but not selected.

b. Command Eligible Selected Reservist (SELRES) URL Officers

(1) SELRES Aviation Officers are provided (unless disqualified as noted in paragraph 3) three (3) years of

eligibility provided an approved application for command has been submitted.

(a) The first eligible year for Aviation Commander Command starts with the first year the officer is eligible for the FY-15 Reserve Commander Line Board.

(b) The FY-15 ACSB "First Look" list of SELRES URL eligible officers are contained within the following precedence number range:

Senior Eligible:	LCDR Kim, D S.	Precedence #341073-50
Junior Eligible:	LCDR Thielker, D M.	Precedence #343355-00

(2) SELRES Officers - Second Look. The group of SELRES URL officers receiving their second "look" consists of:

(a) Officers previously eligible for Aviation Command by the FY-14 ACSB as first look candidates, but not selected.

(b) Officers who were eligible for the FY-14 Reserve Commander Line Board and failed-to-select (FOS) for promotion only once.

(3) SELRES Officers - Third Look. The group of SELRES URL officers receiving their third "look" consists of officers previously eligible for Aviation Command by the FY-13 and FY-14 ACSB as first and second look candidates, but not selected.

5. Competitive Category Eligibility

a. All officers within these competitive categories will have been determined to have met the following eligibility criteria:

(1) Must have completed a FTS or SELRES Department Head tour or be serving in a Department Head tour with at least one observed Department Head fitness report.

(2) Must have a Command Qualification Designation documented with a "2D1" Additional Qualification Designation (AQD).

FY-15 FULL-TIME SUPPORT/SELECTED RESERVIST AVIATION COMMANDER COMMAND SCREEN BOARD ELIGIBILITY CRITERIA

b. Community Specific Criteria

(1) HM Command. Eligible officers will come from the HM community and have a designator of 1317.

(2) (b) HSC Command. Eligible officers will come from the HSC community and have a designator of 1315.

(3) (c) HSL Command. Eligible officers will come from the HSL community and have a designator of 1315.

(4) VAQ Command. Eligible officers will come from the VAQ community and have a designator of 1315 or 1325.

(5) VFA Command. Eligible officers will come from the VFA and VFC communities and have a designator of 1317 or 1315.

(6) VFC Command. Eligible officers will come from the VFC and VFA communities have a designator of 1317 or 1315.

(7) VP Command. Eligible officers will come from the VP community and have a designator of 1315 or 1325. Additionally VAW-NFO's who completed a VAW department head tour will be eligible.

(8) VR Command. Eligible officers will come from the VR community have a designator of 1317 or 1315. VAW-pilots who completed a VAW department head tour will be eligible.

c. FTS VR officers will be eligible for selection to any VR platform.

d. SELRES VR officers will be eligible only for the specific VR platform (prop or jet) that they have served as a department head.

e. Naval Recruiting District (NRD) Command. FTS Eligible officers on their third look that fail to select for aviation command will be screened for NRD command. Additionally, those third look officers that have no aviation command opportunity on the FY-15 ACSB will be eligible for NRD Command.