



DEPARTMENT OF THE NAVY

NAVY PERSONNEL COMMAND
5720 INTEGRITY DRIVE
MILLINGTON TN 38055-0000

1402
PERS-00
15 Jan 16

From: Commander, Navy Personnel Command
To: President, FY-17-1 Test Pilot School Selection Board

Subj: ORDER CONVENING THE FY-17-1 TEST PILOT SCHOOL SELECTION BOARD

Ref: (a) FY-17 Administrative Selection Board Precept
(b) U.S. Naval Test Pilot School Class 151 Selection Board Guidance
(c) BUPERSINST 1500.62B Test Pilot Schools

Encl: (1) Board Membership
(2) Administrative Support Staff
(3) Navy Pilot and Naval Flight Officer Allocations for Test Pilot Schools

1. Date and Location

a. This administrative selection board, consisting of you as president, the officers listed in enclosure (1) as members, and the personnel listed in enclosure (2) as administrative support staff, are ordered to convene at the Navy Personnel Command, Millington, TN, at 0800, February 10, 2016, or as soon as practicable thereafter.

b. The board shall proceed in accordance with all guidance in this letter and references (a) through (c).

2. Function. The function of the board is to recommend aviation officers for assignment to United States Naval Test Pilot School (USNTPS) and United States Air Force Test Pilot School (USAFTPS) and identify Qualified/Insufficient Opportunity (QIO) officers, should additional opportunity develop for USNTPS Class 151. Upon graduation, new Test Pilots and Naval Flight Officers (NFOs) will be detailed to billets requiring a test pilot subspecialty (subspec code 5403) at naval developmental and operational test activities.

Subj: ORDER CONVENING THE FY-17-1 TEST PILOT SCHOOL SELECTION BOARD

3. **Board Authorized Selections.** The total number of candidates that may be recommended is 17, as listed in enclosure (3).

a. The selection goals are also delineated in enclosure (3) with respect to designator and Type/Model/Series (T/M/S) background of each selection. The board shall strive to comply with enclosure (3) as closely as the quality of the applicant pool permits. If the overall quality of the application pool does not satisfy the primary preferences stated in enclosure (3), the board may consider exceptional candidates from other aircraft types and designators to fill the stated requirements as indicated by the notes and at the discretion of the board president.

b. There will be officers who miss selection because of limited or no quotas for certain T/M/S, but whose records clearly meet selection criteria. The total number of officers who may be recommended as QIOs in each competitive category is not limited. Those officers will be annotated as QIOs in the Post Board Report and ranked in each competitive category in order of priority (confidence score) by the board. Should a need arise to fill one of the select positions due to an issue with the primary select attending Test Pilot School (TPS), an officer so identified in the Post Board Report shall be considered qualified and additional administrative selection procedures need not be pursued.

c. The listing of QIOs is not for public disclosure and shall be redacted from the overall select list prior to releasing board results.

4. **Additional Guidance.** The below information is provided to clarify community requirements and any specific needs, but in no way should replace the Best and Fully Qualified Standard of reference (a).

a. The officers selected must possess a strong operational background, have displayed superior overall performance, and must be able to meet the rigorous academic background requirements of the TPS course.

Subj: ORDER CONVENING THE FY-17-1 TEST PILOT SCHOOL SELECTION BOARD

b. Education. Selects must have a Bachelor of Science degree in engineering, physical science, or mathematics (unless waived by the board when requirements dictate and select has completed college-level calculus and physics).

c. Experience. It is highly desirable that selects have accrued over 1,000 hours of total flight time (projected to class convening date) including recent experience in an operational squadron. Exceptions may be granted by the board in special cases where unique individual qualifications exist.

d. Career Progression. The board should ensure that all individuals selected to attend test pilot training will be able to complete a 36-month tour as a Test Pilot/NFO following graduation. If career timing precludes a 36-month tour, then normal timing for an individual's projected department head tour may be expected but in no case should officers with less than 24-months available post-graduation be considered. Career timing requirements include:

(1) Unrestricted Line (URL). To comply with the URL Acquisition Corps (AC) career path and test squadron manning requirements (for second test tour), the preferred URL aviators are junior officers (O-2 or O-3). In the event that there are insufficient quantities of well qualified URL junior officers to meet requirements, URL lieutenant commanders with exceptional records may be selected, provided they would still be able to meet applicable career milestones.

(2) Restricted Line (RL). Aerospace Engineering Duty Officer (AEDO). Senior AEDOs must meet acquisition career milestones such as engineering competency, Deputy Program Manager (DPM), and other similar assignments to continue career progression and support promotability. Exceptional candidates, who have significant acquisition experience as a DPM, Assistant Program Manager for System Engineering, or similar background, may be considered for selection; however, it is strongly recommended that these candidates be selected only if the 36-month follow-on test tour will be completed prior to forecasted promotion to commander.

Subj: ORDER CONVENING THE FY-17-1 TEST PILOT SCHOOL SELECTION
BOARD

5. The board need not select to the numbers provided. The authorized number to select should only be attained if there are a sufficient number of candidates determined fully qualified.

A handwritten signature in black ink, reading "David F. Steindl". The signature is written in a cursive style with a large, stylized "D" and "S".

DAVID F. STEINDL

BOARD MEMBERSHIP
FY-17 TEST PILOT #1 SELECTION BOARD

1. Test Pilot #1:

CAPT Brett M. Pierson, USN, 1310 (President)
LtCol William H. Rothermel, USMC
CDR Ryan T. Tewell, USN, 1310
CDR Samuel Y. Hanaki, USN, 1510
LtCol Steven D. Puckett, USMC
LtCol Timothy A. Davis, USMC
CDR Christopher W. Gavin, USN, 1510
CDR Michael T. Lisa, USN, 1310
CDR Erica A. Burfield, USN, 1510

ADMINISTRATIVE SUPPORT STAFF
FY-17 TEST PILOT-1 SCHOOL SELECTION BOARD

1. CDR Eric M. Gardner, USN, will act as a recorder with the following person acting as an assistant recorder:

CDR Michael P. Kline

The recorder or assistant recorder will be present during all deliberations.

2. The following administrative support personnel are designated to serve as the board sponsors:

CAPT Daniel W. Dwyer

CDR Eric M. Gardner

3. The following personnel are designated to serve as administrative support personnel to the board:

RDML David F. Steindl

RDML Kenneth R. Whitesell

CAPT Nora A. Burghardt

CAPT Bradley J. Cordts

CAPT Daniel W. Dwyer

CAPT Paul L. Dinius

CAPT Frederic W. Hepler

CAPT Mark C. Holley

CAPT Kevin D. Long

CAPT Martin L. Pompeo

CAPT Henry P. Roux, Jr.

CDR David L. Aamodt

CDR Brannon S. Bickel

CDR Kertreck V. Brooks

CDR Howard M. Bryant

CDR Paul J. Dee

CDR Brian C. Erickson

CDR Maxine Goodridge

CDR Thomas J. Grady

CDR Christopher H. Herr

CDR Gregory G. Jonic

CDR Anthony S. Kelly

CDR Andrew M. McGinly

CDR Paul M. Reinhart

CDR Steven J. Skretkowicz

CDR Brett A. St. George

CDR Christopher C. Tecmire

CDR Joseph F. Torian Jr.

CDR Forrest O. Young

LCDR David W. Ayotte

LCDR Price W. Balderson

LCDR Kristopher M. Brazil

LCDR Louis F. Catalina

LCDR John C. Coleman

LCDR Todd A. Duez

LCDR Patrick M. Gegg

LCDR David R. Flowers

LCDR Drew A. Helmreich

LCDR Trevor F. Hermann

LCDR Michael S. Hill

LCDR Loren M. Jacobi

LCDR Brent H. Jaquith

LCDR Eric R. Johnson

LCDR Matthew M. Langreck

LCDR Richard H. Lay

LCDR Leon M. Leflore

LCDR Kyle P. Leslie

LCDR Robert W. Marrs

LCDR Matthew L. Martin

LCDR Matthew G. Maxwell

LCDR Eric W. McQueen

LCDR Stephen P. Milloway

LCDR Matthew T. Mulcahey

LCDR Timothy D. OBrien

LCDR Dustin W. Peverill

LCDR Christopher N. Pratt

ADMINISTRATIVE SUPPORT STAFF
FY-17 TEST PILOT-1 SCHOOL SELECTION BOARD

LCDR Eric A. Polonsky	Ms. Wendy Beyer
LCDR Rocky B. Pulley	Mr. Robert C. Black
LCDR Christopher M. Purcell	Mr. Brian D. Bourne
LCDR Matthew T. Schlarmann	Ms. Patricia O. Boothe
LCDR Michael J. Simpson	Mr. Doug Burgess
LCDR Jerrod E. Washburn	Ms. B. J. Callis
LCDR Troy Wright	Mr. Clarence Carver
LCDR Jeremy S. Yarbrough	Ms. Pam Carter
LT Robert R. Allen	Mr. James C. Clemmons
LT Matthew L. German	Ms. Shannon A. Collins
LT Chester L. Johnson	Mr. Joel Cook
LT Erin T. Janofski	Ms. Sonya Y. Cox
LT Tramayne L. Jenkins	Mr. John R. Crotts
LT Matthew S. King	Mr. James Cutter
LT Maura K. Leary	Ms. Karen Dapsis
LT Matthew S. Lukevics	Mr. Bennie Davis
LT Richard A. Murray	Mr. Richard T. DeRousse
LT Vincent N. Perry	Mr. Bernard D. Dunn
LT Edward R. Polk	Mr. Jeremy L. Fisher
LT John L. Reid	Mr. John Fleenor
LT Van E. Stewart	Mr. Mike Foldes
LT Donald J. Todorowski	Mr. John Frantz
CWO3 Mitchell D. Allen	Mr. Christopher Garner
PSCM(SW/AW) C. E. Christiansen	Ms. Elizabeth J. Garrett
PSCM(AW) Robert A. Ferrari	Mr. Dennis Garza
YNCM(SW/AW/EXW) Leo S. Godet	Mr. Cornell D. Gaulmon
YNCS(SW/AW/IDW) A. Shuttlesworth	Mr. Bryan Gillentine
PSC(SW/AW) Patrick R. Harris	Mr. William H. Green
YNC(EXW/IDW/SCW) Byron J. Capps	Mr. Keith Grover
YNC(SS) Michael W. Mason	Mr. Richard M. Hammer
YNC(SW) Lazandra P. Wolf	Mr. Jim Hammerich
LN1 Steven J. Cooney	Mr. Dave Hard
LS1(AW/SW) Kedrick D. Cockrell	Mr. Max H. Hodge
YN1(SW) Joseph F. Scarlata	Mr. David L. Howard
LN2 Lauren M. Hauck	Ms. Rosalind Hudson-Phillips
YN2 Frank L. Holland	Mr. Jeffrey D. Jacob
YN2 Aliscia L. Law	Mr. Michael Jennings
YN2(SW/AW) Alexis P. Williams	Mr. Juan J. Jimenez
Mr. Rodger Abernathy	Mr. Carl E. Johnson
Ms. Jacqueline S. Anderson	Mr. Douglas E. Johnson
Mr. Steve A. Armstrong	Mr. John Johnson
Ms. Tracey Armstrong	Ms. Lorraine A. Johnson
Ms. Alison Barnes	Ms. Crystal Jones
Mr. Julion A. Bend	Mr. Steven P. Jones

ADMINISTRATIVE SUPPORT STAFF
FY-17 TEST PILOT-1 SCHOOL SELECTION BOARD

Ms. Denise Keen	Mr. Tony V. Sanders
Ms. Shu J. King	Ms. Edna M. Shannon
Mr. Alex Kraus	Mr. Antoine Sharp
Ms. Karen M. Kumnick	Mr. Michael P. Simrell
Mr. Randy L. Kurschner	Ms. Angie L. Smith
Mr. David B. Lanham	Mr. Thor Smith
Ms. Sonia Lewis	Ms. Ruby D. Snowden
Mr. Thomas R. Lewis	Mr. Larry Sokoloski
Ms. Diane L. H. Lofink	Mr. Lee K. Staley
Mr. Victor A. Loy	Mr. William A. Stephens
Ms. Nancy P. Lubiani	Ms. Lynnette Stinnett
Ms. Oberia A. Malone	Mr. Tim Suich
Mr. Donald P. Marshall	Ms. Jennifer M. Summers
Mr. Paul D. Martin	Mr. Jim C. Tanner
Mr. Paul L. Martin	Mr. Horace Taylor
Mr. Richard P. Mason	Mr. Robert J. Thompson
Mr. Anthony L. Matthews	Mr. David C. Tidwell
Ms. Karon D. Matthews	Ms. Martha Uselton
Ms. Lynda C. McKinney	Ms. Edna F. Varner
Mr. Christopher J. Meunier	Mr. Carl R. Waelde
Ms. Angela S. Moyler	Mr. Shawn Walther
Mr. William H. Mummert	Mr. Brian L. Wenger
Mr. Pratap Muratee	Ms. Jessica Whitfield
Ms. Filisa S. Murphy	Mr. Christopher A. Wiley
Mr. Jason C. Myers	Mr. Bob T. Wilkinson
Mr. Corey A. Nichols	Mr. Ed Willard
Mr. John O'Conner	Ms. Sharlene Williams
Mr. Tommy D. Owens	Mr. Charles E. Wilson
Ms. Doris A. Pembroke	Ms. Deborah A. Wilson
Mr. Chuck Pennington	Mr. Jason T. Winfield
Mr. Richard S. Perry	Mr. Wiley P. Winter
Mr. Durand C. Peterson	Mr. Darrence A. Wolfe
Mr. James A. Price	Ms. Mindee M. Wolven
Mr. Stephen R. Ranne	Ms. Rebecca Yong
Ms. Amy C. Ray	Mr. Alan D. Young
Mr. Dondi Reed	Mr. Christopher J. Zaller
Mr. Stanley Robinson	
Mr. Jay A. Rublaitus	

**NAVY PILOT AND NAVAL FLIGHT OFFICER ALLOCATIONS FOR
TEST PILOT SCHOOLS**

<u>Ultimate Activity</u>	<u>School</u>	<u>Pilot/NFO (P/N)</u>	<u>T/M/S Background</u>
VX-20 Pax River	USNTPS	P	E-6 (1)
UIC 39785	USNTPS	P	P-8, P-3 (2)
	USNTPS	N	P-8, P-3 (3)
	USNTPS	N	P-8, P-3 (3)
	USNTPS	N	P-8, P-3 (3)
VX-23 Pax River	USNTPS	N	E/A-18G (4,15)
UIC 39783	USNTPS	P	F/A-18 C-F (5)
	USNTPS	P	F/A-18 C-F (5)
	USNTPS	P	F/A-18 C-F (5)
	USNTPS	P	F/A-18 C-F (5)
	USNTPS	N	F/A-18 (6)
VX-30 Pt. Mugu	USNTPS	N	EA-18G (7,15)
UIC 30650	USNTPS	N	EA-18G (8,15)
	USNTPS	P	P-3 (9)
	USNTPS	P	P-3 (9)
VX-31 China Lake	USN/USAFTPS	P	F/A-18 E-F (10)
UIC 30649	USNTPS	N	EA-18G (11,15)
	USN/USAFTPS	P	EA-18G (12,15)
	USN/USAFTPS	P	EA-18G (12,15)
HX-21 Pax River	USNTPS	RWP	MH-60S (13)
UIC 39784	USNTPS	RWP	MH-60R (14)

Specific Notes:

(1) Select the best qualified E-6 pilot. If none suitable, select the best qualified P-8 or P-3 (series) pilot. If none suitable, select best qualified E-2C/D or C-2 pilot.

(2) Select the best qualified P-8 or P-3 (series) pilot. If none suitable, select the best qualified E-2C/D or C-2 pilot. If none suitable, select best maritime NFO.

(3) Select the best qualified P-8 or P-3 (series) NFO. If none suitable, select the best qualified E-2 C/D NFO. If none suitable, select best maritime NFO.

(4) Select best qualified EA-18G NFO.

(5) Select the best qualified F/A-18 C-F pilot who is a Wing LSO. If none suitable, select the best qualified F/A-18 C-F pilot who is a Squadron LSO. If none suitable, select the best qualified F/A-18 C-F pilot.

NAVY PILOT AND NAVAL FLIGHT OFFICER ALLOCATIONS FOR
TEST PILOT SCHOOLS

- (6) Select the best qualified F/A-18F NFO.
- (7) Select the best qualified EA-18G NFO. If none suitable, select the best qualified EA-18G Pilot. If none suitable, select the best qualified EA-6B NFO.
- (8) Select the best qualified EA-18G NFO or EA-6B NFO. If none suitable, select the best qualified EA-18G Pilot. If none suitable, select the best qualified TACAIR NFO.
- (9) Select the best qualified P-3 Pilot. If none suitable, select the best qualified P-8/E-6/E-2/C-2 pilot. If none suitable, select the best qualified VP/VAW/VFA NFO (in order of community preference.)
- (10) Select the best qualified F/A-18 EF Pilot. If none suitable, select the best qualified TACAIR pilot.
- (11) Select the best qualified EA-18G NFO. If none suitable, select the best qualified EA-18G Pilot. If none suitable, select the best qualified TACAIR NFO.
- (12) Select the best qualified EA-18G Pilot. If none suitable, select the best qualified EA-18G NFO. If none suitable, select the best qualified F/A-18EF Pilot.
- (13) Select best qualified MH-60R pilot. If none suitable, select best qualified SH-60B, SH-60F, MH-60S (preference in order listed). If none suitable, select best qualified rotary wing pilot.
- (14) Select best qualified MH-60S pilot. If none suitable, select best qualified H-60F/H, MH-60R, SH-60B (preference in order listed). If none suitable, select best qualified rotary wing pilot.
- (15) There is an extraordinary demand for Fleet experienced EA-18G aircrew in three different test squadrons. The priority order for assignment of any available candidates is VX-23 NFO, VX-30 NFO (Note 8), VX-31 NFO, VX-31 pilot, and VX-30 NFO (Note 9). Additionally, VX-31 would prefer either two EA-18G NFOs or two EA-18G pilots before either of those requested positions are filled with any F/A-18 pilot or WSO.

NAVY PILOT AND NAVAL FLIGHT OFFICER ALLOCATIONS FOR
TEST PILOT SCHOOLS

General Notes:

(1) After exhausting guidance in specific notes listed above, if no pilot suitable for stated preferences, select the best qualified pilot from respective community (i.e. TACAIR, Maritime, or Rotary Wing). If still no suitable pilot, then select best qualified pilot from the other community and consider transferring the seat to the most appropriate developmental test squadron or UASTD.

(2) After exhausting guidance in specific notes listed above, if no NFO suitable for stated preferences, select the best qualified NFO from respective community (TACAIR or Maritime). If still no suitable NFO, then select best qualified NFO from the other community and consider transferring the seat to the most appropriate developmental test squadron or UASTD. If no NFO suitable from any community, select best qualified pilot from any community and consider transferring the seat to the most appropriate developmental test squadron or UASTD.

(3) For TPS selection purposes, TACAIR platforms are considered to be the following type/model/series aircraft: EA-6B, F/A-18, and EA-18.

(4) For TPS selection purposes, Maritime platforms are considered to be the following type/model/series aircraft: P-3, EP-3, P-8, E-2, C-2, E-6, and C-130.

(5) Total USNTPS capacity from this board is 16, plus one reciprocal school quota (one TACAIR pilot will attend USAFTPS). Additionally, each syllabus within USNTPS has a maximum capacity. USNTPS maximum fixed wing pilot capacity is 7. Maximum rotary wing capacity is 2. Maximum NFO/systems capacity is 7.