

MILPERSMAN 1223-010

ENLISTED PAYGRADES AND TITLES

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1. **Enlisted Paygrades and Titles**

a. The enlisted paygrades with their general titles and abbreviations are listed below in order of precedence.

b. The term "**Petty Officer**" (**PO**) applies to a member of the Navy in paygrades **E-4 through E-9**. The rating title or abbreviation may be substituted for the words "Petty Officer" or letters "PO", **except** in cases where that abbreviation would precede the abbreviation for a paygrade **between E-7 and E-9** (other than the Master Chief Petty Officer of the Navy (MCPON)). In those cases, the rating abbreviation for **Chief Petty Officer (CPO)**, "C" shall precede an "S" for **Senior Chief Petty Officer (SCPO)**, or "M" for **Master Chief Petty Officer (MCPO)**. Examples are: Master Chief Boatswain's Mate (BMCM) and Boatswain's Mate Second Class (BM2).

Paygrade	Title
E-9	Master Chief Petty Officer of the Navy (MCPON)
E-9	Master Chief Petty Officer (MCPO)
E-8	Senior Chief Petty Officer (SCPO)
E-7	Chief Petty Officer (CPO)
E-6	Petty Officer First Class (PO1)
E-5	Petty Officer Second Class (PO2)
E-4	Petty Officer Third Class (PO3)
E-3	General Apprenticeship (No Abbreviation)
E-2	General Apprenticeship, Apprentice (No Abbreviation)
E-1	General Apprenticeship, Recruit (No Abbreviation)

2. **Master Chief Petty Officer of the Navy (MCPON)**. The title of "**Master Chief Petty Officer of the Navy**" (**MCPON**) has been established in paygrade **E-9**, and is designated the **senior enlisted member of the Navy**.

3. **Rates**. The **apprenticeships** are referred to as **rates**. When the general title or abbreviation for a paygrade **between E-4 and E-9 is combined with a rating**, it is referred to as a **rate**.